

# ApprenticeshipNC Expansion Funds Guidelines / Requirements

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Employers/Sponsors and new registered apprentices that meet the criteria listed below are eligible for the following ApprenticeshipNC Expansion Funds.

The NC General Assembly recently budgeted ~\$12 million to ApprenticeshipNC (ANC) to expand apprenticeship programs (Session Law 2021-180 Section 16.4). These funds will be used to support employers adding new apprentices ages 16-25 based on the following:

**Criteria:** (all four criteria are required)

1. Business is in a Tier 1 or Tier 2 County (see attached)
2. Business is a “small business” with less than 500 employees (no more than 500 employees in the location)
3. Business is hiring new apprentices ages 16-25 (Apprentices must be hired effective **May 20, 2022** or later)
4. Business is registering an occupation in a career considered “high demand”

- The high-demand careers include the following occupation categories:

(15-0000) Computer and Mathematical (includes IT)	(35-0000) Food Preparation and Service
(17-0000) Architecture and Engineering	(43-0000) Office and Administrative Support
(25-0000) Education	(47-0000) Construction and Extraction
(29-0000) Healthcare Technicians	(49-0000) Installation, Maintenance, and Repairs
(31-0000) Healthcare Support	(51-0000) Production
(33-0000) Protective Service	(53-0000) Transportation

**Employer Incentives:**

- o \$2,000 for employers to onboard and train apprentices - OSHA training; uniforms; safety equipment; insurance; mentor stipend; steel toe boots; tools and toolboxes.

**Educational Funds:**

- o \$2,500 per year x 2 years for apprentice’s tuition, books, and fees for apprentices attending community college

**Wages:**

- o salary match (50% reimbursement) - up to \$15/hr. (non-high school) and up to \$14/hr. (high school) (NOTE: Does not count classroom seat time pay, this is for on-the-job training only)

**Funds must be obligated:** by Dec. 31, 2024, and expended by Dec. 31, 2026

- o Funding will be coordinated through the NC Community College System

**Employers/Sponsors:**

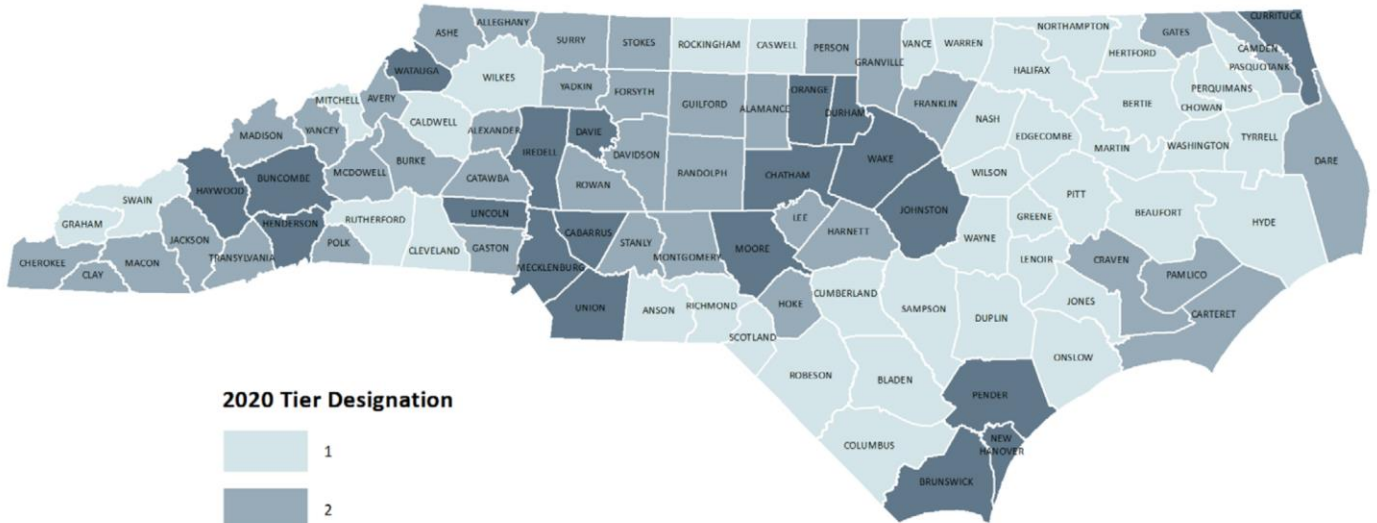
- o Employers will need to a registered apprenticeship program and a login to NCRAN (NC Registered Apprenticeship Network) as “Sponsor” and have one login per company, please contact your Apprenticeship Consultant for access.

**Disbursements:**

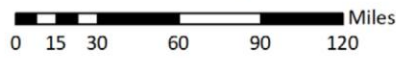
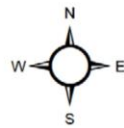
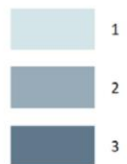
- o Each community college’s Business Office will hold funds for disbursement to companies after all information/documentation is submitted in NCRAN by Employer
- o Submission of invoice is determined by community college
- o One person will be given access to the NCRAN database which is typically the primary contact listed in your apprenticeship program. However, if you prefer another person be assigned, please send that person’s contact info to [ramos-mcphersonw@nccommunitycolleges.edu](mailto:ramos-mcphersonw@nccommunitycolleges.edu) and copy Laurie at [lfbargebuhr@gtcc.edu](mailto:lfbargebuhr@gtcc.edu).

**For Questions – please reach out to Wanda Ramos-McPherson, [ramos-mcphersonw@nccommunitycolleges.edu](mailto:ramos-mcphersonw@nccommunitycolleges.edu), (984) 365-3331**

# 2020 County Tier Designations



## 2020 Tier Designation



Map Created November 2019