



Our Initiative

STEPs4GROWTH is a 4yr, \$23.7M initiative funded by the Department of Commerce's Good Jobs Challenge and led by the Center for Energy Research & Tech at NC A&T State University .



Highlights

STEPs4GROWTH is a Comprehensive Clean Energy (CE) Workforce Development Project for NC & U.S. focused on the following:

- Entry levels from High School, CCs, reskilling, displaced workers, & everyone in between
 - Types of credentials available: individual courses, short and long certificates (multiple courses), Apprenticeship Certificate degrees, AAS degrees, BS degrees, and beyond
 - Multiple pathways to the workforce (off-ramps to all levels of workforce)
 - All types of on-the-job work experiences: Pre-Apprenticeships, Apprenticeships, internships, part-time jobs, full-time jobs
- Focus is on 4 CE Sectors and their subsectors: Energy Efficiency, Renewable Energy, Clean Vehicles, and Grid and Resiliency.
- Partners: 16+ counties, 16 Community Colleges, 8 WFBs, Chambers of Commerce, Governor's office, NCBCCE, 5 major Backbone organizations (NCSEA, Adv. Energy, e4Carolinas, NCSU, UNCC), 4-year universities, up to 1000+ Clean Energy INDUSTRIES in NC, Labor unions, worker support organizations, and many others
- 4 Regions: Greensboro, Charlotte, Halifax, and NE NC Coastal areas (mostly Tier 1, 2)



Our Ask

STEPs4GROWTH is seeking the following commitments from our Industry Partners

- Commitment to hire by April 2023, One or more of the CE Graduates with Certificates & OJT experience.
- Cost to the industry partner is \$2,250- \$4,500 for summer OJT stipend for each participant.
- Time involvement for Curriculum Development: 4 Hrs. per month. (2 Hrs. of biweekly meetings & 2 Hrs. of material review)

Benefits to the Industry:

- Expansion of your workforce where s4g does the recruiting for you.
- Up to 50% participant stipend is reimbursed by ApprenticeshipNC.
- IRA-Tax Credits to the employer for hiring s4g apprentices.

STEPs4GROWTH is looking for Industry Partners from across NC:

- CE Industry partners willing to engage in internships/pre-apprenticeships (summers), sponsor apprenticeships, provide part-time and full-time jobs.
 - All organizations interested in Clean Energy workforce development, please contact below.
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